

On Broadway

A NEWSLETTER FOR THE EMPLOYEES OF BROADWAY SERVICES, INC. / MAY, JUNE, JULY 2024

Contracting WITHIN THE CITY OF BALTIMORE

for **42** *years*



JANITORIAL SERVICES • JHMI SECURITY • SILVER STAR SECURITY • PROPERTY MANAGEMENT
TRANSPORTATION/TRANSPORT SERVICES • PARKING FACILITY MANAGEMENT



A MESSAGE FOR YOU – JULY 2024

Dear Broadway Services Family,

Summer can be a time of increased activity, a time of restoration of our spirits, or a time of anticipation. Or all three, for sure! There will be frenzied activity of some kind, there will be much restoring and re-invigorating of spirits and connections, and surely there will also be the ever present anticipation of heading back home when this time comes to an end. All of this is part of our stories as families, and it is even part of the story of the Broadway family to which we all belong and contribute. When I last wrote to you, I mentioned that a key to our family, our community, is that we care for each other, and I also pointed out that I had certainly witnessed that time and again in my interactions with so many of you.

If you bear with me, I'd like to continue on that theme in this letter and talk about how that care makes a difference in our day to day operation and how we can get even better at focusing on one another as we provide our quality service. Recently two of our divisions have undergone what is called an audit, that is, a look at the whole operation in that area of our work with an eye toward compliance with established regulations (think OSHA and DOT) and correction of any outstanding omissions on our part to correct our work. These can be very therapeutic exercises, and these were no exception. We found out a lot about ourselves and our day to day operations, and we highlighted particular areas where a new set of eyes may help us do the job more effectively. We needed these audits to suggest a culture change that might help us connect better, help us perform better, and help us strive for our very best effort every day going forward. This experience let us look at our activity, our need to restore, and what to anticipate as we evaluated all that we do in these areas of our work.

In my very first communication with you I talked about my main values of collaboration and trust as together we strive to make Broadway better. In order to put life into those values we need empathy so that our working relationships start from the understanding that we are all in this together and so that we build an enduring relationship of trust as we grow together in the job. We do this when we help our

co-workers push beyond their known limits to rise to a challenge on the job, whether that challenge is foreseen or not. We are empathetic when we do not judge but rather seek more information when speaking with a co-worker about a problem to be solved at work. We see to it that these relationships endure when we draw upon our past experience and the wisdom of the veteran and the energy of the rookie to bring new insights into getting the job done even better than we did yesterday. Collaboration and trust are the core of what we do. Collaboration helps us keep our activity focused on the job at hand, and it can restore the spirit of cooperation so necessary in our work. Trust will help us anticipate how best to improve together.

In no small way, we are all called upon to lead in our positions, yes, some more than others, but for the most part we are all involved in leading this family of ours to better performance. To quote the author Simon Sinek:

We need to build more organizations that prioritize the care of human beings... it is our responsibility to protect our people, and, in turn, our people will protect each other and advance the organization together...

We need the courage to take care of each other when others don't. And in doing so, we can become the leaders we wish we had.

Collaboration and trust serve as the foundational piece of this picture. When these values prevail, we protect one another and help one another grow. Make them more than words on paper and put them into action to help us grow.

Enjoy the summer that is left to you, and be safe.

Sincerely,



JoAnn Z. Ioannou DNP, MBS,
RN, NEA-BC
Interim President and CEO
Broadway Services, LLC

LETS GO O's!

On May 29, 2024 Janitor Derek Clary, Manager Jesse Snowden, Jr., and Floor Tech Anthony Dorsett attended the Orioles games. The tickets were provided by BSI to show appreciation. Anthony Dorsey is from England and this was his 1st Orioles game. Anthony was so impressed how close he was seated to the home plate, that he called his mother on facetime in England to show her the close proximity of the players!

A good time was had by everyone and the O's won!

Thanks BSI!



YOU GET A HOME, YOU GET A HOME, YOU GET A HOME TOO!

Congratulations to **Silver Star Officer, Nicole Harrison** for participating in the Live Near Your Work Program. Nicole received \$2,500 from Broadway Services and received \$2,500 from Baltimore City for a total of \$5,000 towards her closing and settlement cost on her new house.

Want to receive free money too? The Live Near Your Work program was developed to provide financial assistance towards an employee's home purchase. The home must be in Baltimore City. Please contact Human Resources at 410-563-6949 to request additional information and the application.



MEALS ON WHEELS EVENT

On May 16, 2024 the organization Meals on Wheels of Central Maryland held their annual event "Night of a Million Meals", at the American Visionary Arts Museum. In addition to multiple chefs and beverage vendors, there were numerous sponsors and guests, along with musical groups to join the Million Meal Movement to raise money in support of Meals on Wheels of Central Maryland. Broadway Services was proud to sponsor BSI's Corporate employees George Sorna, Employee Relations Manager and Shansherette Bannerman, HR Coordinator to show support for this wonderful cause.



IS YOUR LIFE INSURANCE BENEFICIARY UP-TO-DATE?

As a reminder, you can change your **life insurance beneficiary** at any time by coming to the HR department and revising your form. You should consider changing your beneficiary when you have a lifestyle change such as: marriage, divorce, death of your beneficiary, birth of a child, etc. The last signed beneficiary form on file, is what will be used to file a claim with the life insurance company. Please contact the HR department at 410-563-6949 if you have questions.

NEW HIRES

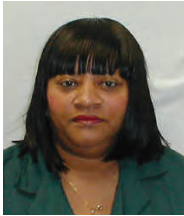


Quandra Gaines
Administrative
Assistant
Property Division

PROMOTIONS



Danielle Jeffers
Dispatcher
JHMI Shuttle



Sheila Stephens
Supervisor
TCOM Janitorial



Gideon Susbilla
Supervisor
JHMI Shuttle



Keonnie McConnell
Supervisor
JHMI Shuttle



Donald Stokes
Operations
Supervisor
JHMI Shuttle

FREE GED CLASSES

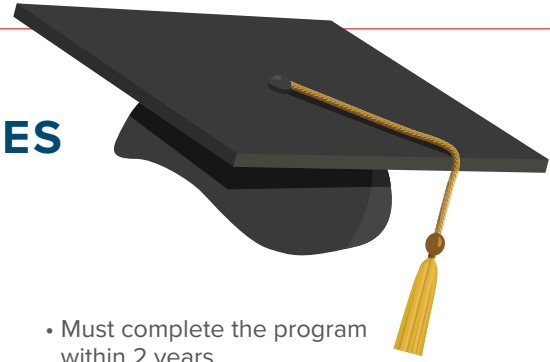
Broadway Services is now offering **FREE General Education Development preparation classes** for employees. BSI will pay for GED test prep classes through Baltimore City Community College or Baltimore County Community College.

Eligibility requirements:

- Must be an employee for 1 year (full or part time)

- Must complete the program within 2 years
- First come first served (limited to 10 employees enrolled a semester)

If you are interested in pursuing your GED certificate, please call the Human Resource desk at 410-563-6949.



CAMPING CHARLIE HAS A BUG BITE!

Is it from a mosquito or something more serious? Where should he go for medical help?

If possible, always contact your **Primary Care Physician** for guidance on medical care. For colds, flu, minor burns and cuts that require stitches, puncture wounds requiring tetanus shots, urinary tract infections, sore throats, pink eye and ear infections, consider treatment at an **Urgent Care Center**. Contact **EHP Customer Service** for a complete list of **Urgent Care Centers** where you live or work! www.ehp.org



DON'T FORGET!!

Don't forget to update name, address, cell phone or telephone number changes. If you need to update your demographic information, please call the Human Resources office at (410) 563-6949.

BSI EMPLOYEES RECEIVE NOTIFICATIONS FROM BSI ELECTRONICALLY!

GO TO www.broadwayservices.com/employees

Submit the form on-line. This will allow BSI to communicate electronically, text or email, and give you access to your W2/1095.



JULY 4TH

Word Search

J O X U Z T Y Q V G X F Z J B V L J E L
 K G Q X H D A J Q L T Q X S A S L P C U
 D U I G N I D N U O F R W R Q G X S J W
 Y F N M E J E Y I A P K K I P R X L T A
 T L I I U A C C T A T F E M V N Y J G S
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 J B M O D E E R F I U L J T O B J M U U
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AMERICAN
 FATHERS
 FOUNDING
 HONOR
 NATIONAL ANTHEM
 STARS
 UNITED STATES
 CENTENNIAL
 FESTIVE
 INDEPENDENCE DAY

PATRIOTIC
 STRIPES
 VETERANS
 CIVIC
 FIREWORKS
 HOLIDAY
 LIBERTY
 PICNIC
 STAR SPANGLED

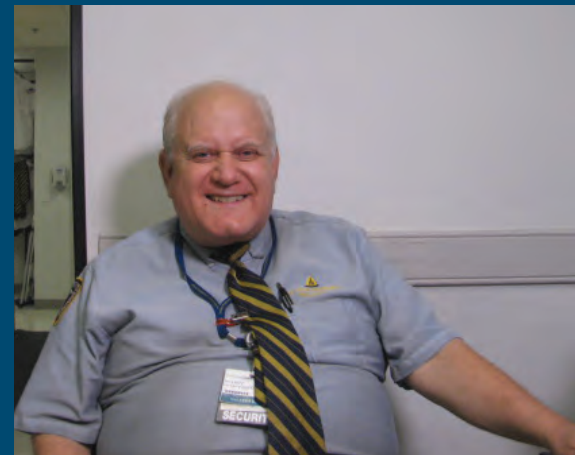


HAPPY RETIREMENT WILLIAM K. BROWN

After 39 years, of hard work and dedicated service to Broadway Services and Johns Hopkins Bayview Medical Center, it is now time for William to enjoy this well-deserved new and exciting chapter of his life – RETIREMENT.

Security Officer William K. Brown began his career with BSI in July 1985 with the Security Division, working various locations. However, he has spent the last 29 years working at the Johns Hopkins Bayview Medical Center worksite where he will be sorely missed.

Thank you, William for your tireless efforts and for your contribution to the success of Broadway Services. Best of wishes to you for a healthy, happy and great life adventure.



I want to prioritize total well-being

Whatever your goals, CCA@YourService can assist!

Wellness has many dimensions: mental, physical, social, financial, spiritual, and vocational. When one dimension is out of balance, the other dimensions are affected. Fortunately, **CCA@YourService** is a free benefit that can provide resources, referrals, and counseling for better balance and overall well-being.

- Counseling for any personal, family, relationship, or work-related issue you're facing—with in-person and video appointments to fit your schedule
- Time-saving referrals for caregiving, daily living, health, and wellness needs
- Professional consultation for any legal or financial matter
- Skill-building content and activities to support healthy aging, adequate sleep, stress management, professional growth, and more



ALWAYS AVAILABLE. ALWAYS CONFIDENTIAL.

**COUNSELING SERVICES REQUEST
FORM:** cca.eapintake.com

ACCESS LINE: 800-833-8707

WEB: www.myccaonline.com
Company Code: **BSI**

APP: CCA@YourService
Access Code: **BSI**



CCA 
@YourService

OVERVIEW OF YOUR BROADWAY SERVICES HOURLY BENEFITS

BENEFIT		EFFECTIVE 7/1/24		
MEDICAL - EHP		pays 100% after \$15.00 regular office co-pay		
Opt. 1 - Care through a network doctor		pays 100% after \$25.00 specialist office co-pay		
Opt. 2 - Doctor outside EHP network		pays 70% of Allowed Benefit after deductible		
Emergency Room		\$150.00 co-pay (waived if admitted)		
VISION CARE (ONCE EVERY 12 MONTHS)		Employees and Dependents		
Exam through Superior Vision network		pays 100% after \$15.00 co-pay		
Eye wear through Superior Vision network		pays up to specified amount		
Exam and eye wear outside of network		pays up to lesser specified amount		
PRESCRIPTION DRUGS (IN-NETWORK)		34 Day Supply	90 Day Supply	Mail Order 90 Day Supply
Generic Drugs (lowest co-pay)		\$10.00	\$30.00	\$20.00
Preferred Brand (middle co-pay)		\$20.00	\$60.00	\$40.00
Non-Preferred Brand (highest co-pay)		\$30.00	\$90.00	\$60.00
DENTAL (DELTA DENTAL)	IN-NETWORK	OUT-OF-NETWORK		
Class I Diagnostic/Preventive	100% covered in full	100% of Allowed Benefit		
Class II Basic Services	80% covered	80% of Allowed Benefit		
Class III Major Restorative	50% covered (\$50 deductible)	50% of Allowed Benefit (\$50 deductible)		
EMPLOYEE CONTRIBUTIONS FOR MEDICAL AND DENTAL COVERAGE		Your weekly cost:		
		<u>Medical</u>	<u>Dental</u>	
Individual		\$26.00	\$2.00	
Employee/Child		\$51.00	\$3.00	
Employee/Spouse		\$58.00	\$3.00	
Family		\$74.00	\$4.00	
SHORT TERM DISABILITY (Income Protection Plan)		pays 60% of weekly base pay up to 12 weeks (company paid benefit)		
LIFE INSURANCE				
Basic Life and AD&D		pays one times annual salary (company paid)		
Supplemental Life and AD&D (Optional)		pays one or two times above annual salary (employee pays, if elected)		
AFTER-TAX SAVINGS		save up to 6% of pay, company matches 3%		
EMPLOYEE ASSISTANCE PROGRAM		company paid benefit through CCA@YourService		
LEGAL PLAN		through MetLife at \$15 month (\$3.47 week)		
PET INSURANCE		through MetLife (individual quotes)		
HOME AND AUTO POLICY DISCOUNTS		through Farmers Insurance (individual quotes)		
PAID TIME OFF (PTO)		full time employees; based on years of service		
SICK AND SAFE LEAVE		part time employees working 12 or more hours per week		
HOLIDAYS		seven (7) paid holidays		
BEREAVEMENT LEAVE		pays up to three (3) days (from day of death through day of burial)		
FAMILY AND MEDICAL LEAVE (FMLA)		unpaid leave up to twelve (12) weeks		
JURY DUTY		pays difference between jury pay and your regular pay, up to 3 days		
MILITARY LEAVE		unpaid time off as required		
UNIFORMS		company paid benefit		
DIRECT DEPOSIT		paycheck sent directly to bank of your choice		
CREDIT UNION		Johns Hopkins Federal Credit Union		

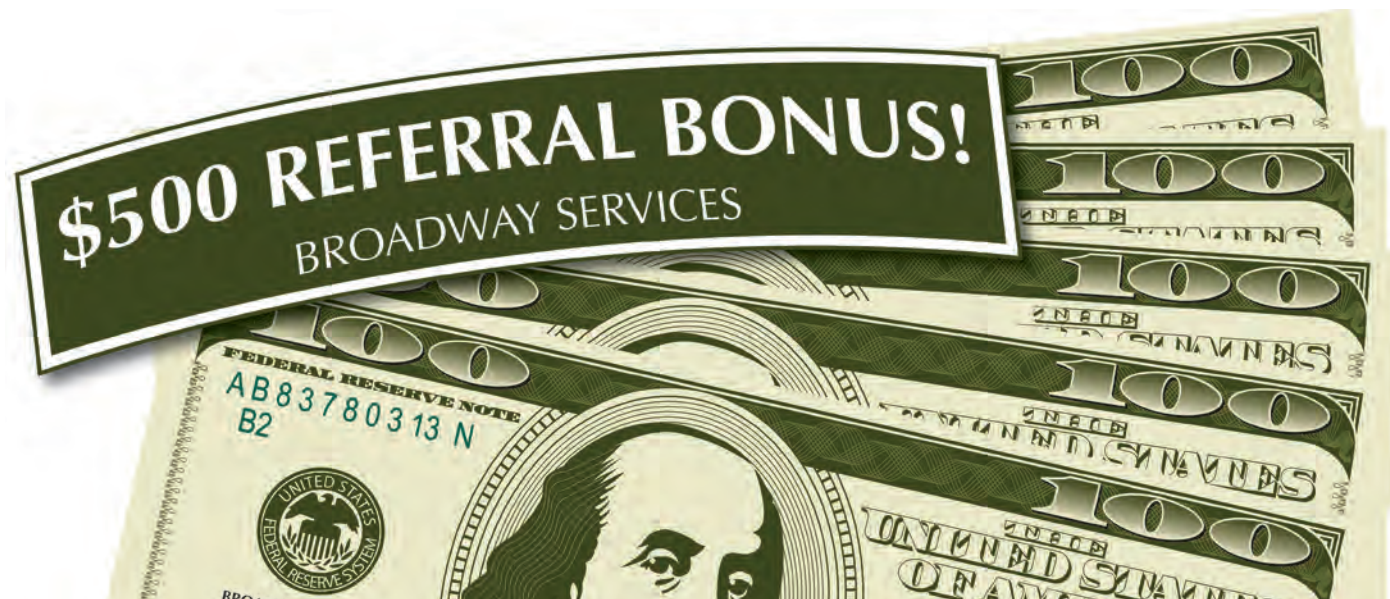
(The above applies to full time employees regularly scheduled to work 30 hours or more per week)

dlb 5/2/24

EMPLOYEE REFERRAL PROGRAM

BSI employees will receive \$500 for referring a qualified employee
to Broadway Services for ANY POSITION.

We are always looking for qualified employees like you.



Name of Applicant you are Referring	Last Four of SS#:
Position Applied	Date on Application
Employee's Name	Last Four of SS#
Employee's Job Title	Work Location
Employee's Signature	Date

TO BE COMPLETED BY HIRING MANAGER	
Manager's Name	Date Form Received
Work Location	
Manager's Signature	Date

Was Applicant Hired?	<input type="checkbox"/> Yes <input type="checkbox"/> No	If Yes, What is the Actual Start Date: _____	Date Eligible for Finder's Fee: _____
Signature _____		Date _____	

REFERRAL PROCEDURES

1. The referring employee must submit the name of the job candidate to the hiring manager in writing (Section A) and in advance of any job offer. Under no circumstances will a finder's fee be paid for new hires without proper advance notification. The form will be attached to the BSI employment application.
2. Immediately upon receipt of the Employee Referral Form with Section A completed, the hiring manager or recruiter will complete Section B, which indicates the date of receipt.
3. To be eligible for the cash award, employees may recommend new hires for their division and/or other divisions, assuming those divisions are participating in the program.
4. Both employees, the referring employee and the referred new hire must be in active employment status at the time of eligibility.
5. Hiring departments will be responsible for tracking and arranging payment of all finder's fees. (Section C)
6. Referring employees must not make commitments or promises of employment to persons they refer. Corporate staff and management are not eligible for this incentive.
7. Referred new hires must remain continuously employed with Broadway Services for a minimum of (6) months and pass probation.

Kudos

TRANSPORT



James Jennings, Jr., Driver, JHU Milton Eisenhower Library. Carol Brueggemier from JH Applied Physics Lab wants to tell James how much

he is appreciated. He stuck around until someone answered the phone when having technical difficulties. James made sure Carol didn't miss the stop. Carol states, "James seems like a very nice person and I appreciate his diligence."



Shaonda Holcombe, Shuttle Driver, Loyola University. A patient at Greenspring Station, wanted to commend the service and

driver of the shuttle. She stated, "Shaonda was always courteous, professional and always prompt." She was very appreciative of the positive experience.

JANITORIAL



Spencer Kelly, Janitor, Mason F. Lord Center, JHBMC. Becky Keith, Assistant to J. Nikoles, President of JHBMC would like

to give recognition to Mr. Kelly. She states, "he was a great help with EVC duties during the Dean's visit and TJC survey all week. We appreciate him switching out his normal lunch times to be available during certain windows of time. Thank you."



Charles Cunningham, Sr., Janitor, Eastern HS. Laura McIntyre, Director of HR for Eastern says "thank you to Charles

for his outstanding and personable professionalism. When moving from the Eastern location, Charles saw how many boxes and other things that needed to be transferred to the car. He retrieved a cart, helped place everything on it, wheeled it to the front of the building and then proceeded to help load the items in the car." Thank you, Charles, for going the extra mile and making a difference!

SECURITY



William Gutridge, Captain, Stieff Security. Joey Connelly, Contractor Special Security, JHU commends Captain Gutridge on his

actions and professionalism during a fire alarm at Stieff. He wrote, "Captain Gutridge exceeds our expectations at HLTCOE, but today exemplified his knowledge, levelheadedness and ability to handle an emergency with swiftness and precision." Great job Captain Gutridge!

If you have a kudo or commendation to share, please contact Jill Archer, HR Leave Specialist at 410-563-6945 or email jarcher@broadwayservices.com.



SAFE DRIVERS AWARDS May and June 2024

Justin M. Hawkins Jr., Blue Jay Shuttle 1 Year
Ako D. Burley, Blue Jay Shuttle 1 Year
Asia A. Gwynn, Blue Jay Shuttle 1 Year
Lawrence F. Johnson Jr., Blue Jay Shuttle 1 Year
Eric L. Collins, Blue Jay Shuttle 1 Year
Reginald B. Brown, Blue Jay Shuttle 1 Year
Shakeya D. Vick, Blue Jay Shuttle 1 Year

Maxine T. Carter, Blue Jay Shuttle 1 Year
Amaha S. Debretsion, Blue Jay Shuttle 1 Year
Joesph M. Mack Jr., JHU Parking 2 Years
Danika L. Bullock, Blue Jay Shuttle 2 Years
Andra D. Robinson, JHH Shuttle 2 Years
Bernadette C. Robinson, Bayview Shuttle 4 Years

BROADWAY'S BEST EMPLOYEE OF THE MONTH AWARD

SILVER STAR SECURITY


**RAYNARD DUBOSE,
SECURITY OFFICER,
SILVER STAR SECURITY**

Officer Raynard Dubose has worked several sites over the years for Silver Star. Officer Dubose has always been willing to help with covering sites when short staffed.

He has a great personality to go along with his outstanding work ethic. In some cases, Property Managers who have special details have requested that he comes back when they have security work. In addition, Raynard has also been instrumental with training new hires at the site he covers.


**WILLIAM WARFIELD,
SERGEANT,
SILVER STAR SECURITY**

Sgt. Warfield has stepped up in a variety of ways since becoming a Supervisor at the site. He has been a great example of how to conduct yourself for the officers who

report to him. Sgt. Warfield often covers extra hours to make sure everything is in order. In recent events Sgt. Warfield had to do a shutdown of his building due to a stabbing on the property. Sgt. Warfield coordinated with Baltimore City Police and Johns Hopkins executive staff to see that the proper steps were taken to secure the safety of staff and patients on the premises. He has always shown an interest in learning anything needed to make sure that he is effective as a supervisor. It has been great working with him as a leader in the field.


**SALVATORE SMITH,
SECURITY OFFICER,
SILVER STAR SECURITY**

At Johns Hopkins at Mt. Washington Security, Officer Salvatore Smith has proven to be a valuable commodity by taking ownership of his McAuley lobby

post. While maintaining perfect attendance, Mr. Smith's polite and friendly demeanor wins him consistent praise from visitors to the campus and tenants in the building.


**ROBERT PRY,
SERGEANT,
SILVER STAR SECURITY**

Security Sergeant Robert Pry has established an excellent rapport and trust with both the client of the building and management of Broadway Services. He is

highly observant and reports issues that may not be noticed by others. Sgt. Pry has been instrumental in setting up the account and providing helpful feedback for equipment needs and training new officers. He has been highly flexible in assisting with the various needs of the smaller properties in the area, such as with the Baltimore City Firefighters utilizing the Dell House.


**GREGORY FITZGERALD,
SECURITY SERGEANT,
SILVER STAR SECURITY**

Sergeant Gregory Fitzgerald of the Johns Hopkins at Mt. Washington Security has maintained perfect attendance 9 years running. Sgt. Fitzgerald consistently

provides valuable insight on ways to improve and maintain a high level of performance from a team perspective. His contributions are always applauded by the client.


**BARBARA MARTIN,
SECURITY OFFICER,
SILVER STAR SECURITY**

Officer Barbara Martin has been a stellar and reliable officer while posted at Johns Hopkins at Keswick, South Lobby. She maintains a high level of performance

regardless of any situation she encounters. The client, often amazed by her ability to handle a very congested lobby, will often test her to see if they can sneak by her without badging in, but to no avail. Officer Martin is one of Broadway's brightest shining stars.

JH SECURITY


**KENNETH BANKS,
SECURITY OFFICER,
JHBMC**

Security Office Kenneth Banks primary post is Magnetometers at the Johns Hopkins Bayview Emergency Room entrances. He conducts searches for weapons at the ED entrance. S/O Banks is professional at all times when he conducts his duty. He has a positive attitude. He is very vigilant and has stopped many weapons from entering the hospital.

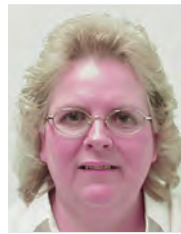

**TAVON JOHNSON,
PSO,
JHMI**

PSO Johnson has been a BSI employee since June 20, 2022 and a PSO on the 7x3 shift since July 6, 2022. PSO Johnson is a very well-rounded officer who consistently displays a very amicable and calm disposition in his day-to-day interactions with supervision, staff, peers, patients and visitors. He is always very professional while on duty. His uniform is always above the set standards required by BSI. PSO Johnson has a good attendance record. He is always very reliable, dependable, trustworthy and respectful in the performance of his duties at JHH. PSO Johnson does his duties in a very proactive manner, with complete efficiency and effectiveness without fail. PSO Johnson is a team player who readily volunteers to work overtime whenever the need arises or when called upon to do so. The contribution that PSO Johnson makes to the 7x3 shift reflects positively not only on the Security Department at Johns Hopkins, but on the entire Johns Hopkins Organization as a whole.


**OMOTAYO ONAFALUJO,
PSO,
JHMI**

PSO Onafalujo has been a BSI employee since October 4, 2021, and a PSO on the 7x3 shift since July 10, 2022. PSO Onafalujo is a very hard-working officer who consistently displays a very upbeat and positive attitude in his day to day interactions with supervision, staff, peers, patients and visitors. He is always well- groomed and neatly turned out. His uniform is always above the set standards required by BSI. PSO Onafalujo is always punctual for work on a consistent basis, which is reflected in his good attendance record. PSO Onafalujo always performs his duties in a very proactive manner. He is also always dependable and trustworthy in the performance of his duties. The contribution that PSO Onafalujo makes to the 7x3 shift reflects positively not only on the Security Department at Johns Hopkins, but on the entire Johns Hopkins Organization as a whole.

PARKING


**JANICE HALL,
PARKING COORDINATOR,
JHMI PARKING**

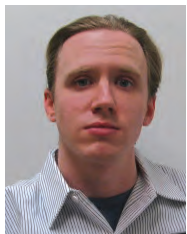
In 2009 we hired Janice as an ID Coordinator, not knowing 14 years and 10 months later she would become the face of the ID Office. Janice's warm smile welcomes several hundred customers per day leaving them with a lasting impression of what customer service should look like. When it comes to arriving to work, Janice is always on time resulting in setting the expectation for new employees to follow. Janice's quality of work has not gone unnoticed, she pays attention to details, and upper management often calls her for reports and other record keeping information. Management often states, "Only Jan could keep those records in order like that". It was noted her dedication is second to none. It's fair to say Janice is the perfect person for our operation.

JANITORIAL SERVICES



JAMSIE JENKINS, HOUSEKEEPER, BSI

Mr. Jamsie Jenkins is nominated for June's employee of the month for his outstanding job. He has been pleasant to work around. His work ethic is next to none. He goes above and beyond his everyday work duties. He has been an amazing team player and is appreciated by Management.



BRIAN STINSON, HOUSEKEEPER, BSI

Brian is a very positive employee. He is always helping out staff members by assisting them with supplies or informing them how to fill out timesheets, order supplies and filling out any Broadway paperwork. The customers at both sites in Harford County are quick to tell Management what a great job Brian does everyday. Brian is respected at both sites and is complimented always. Great Job Brian.



THEODORE BURRIS, WORKING SUPERVISOR, ALPHA COMMONS JHBM

Mr. Burris was acknowledged by clients at Portal Street for what a wonderful job he does and his attention to detail. Mr. Burris has been filling in when the regular employee is off and has recently been working on floor projects down at this location. The building is looking shiny and new. Mr. Burris is a hard worker and takes pride in his work wherever he goes. He treats the areas as if it's his own. This is one of the many reasons Mr. Burris is one of Broadway's Best!



MICHAEL NICOLS, JR., FLOOR TECH, MASON F. LORD BUILDING JHBM

Mr. Nicols has been an employee with BSI for a little over 2 years and has perfect attendance. Mr. Nicols comes to work every day with a smile on his face and attention to detail. The clients are pleased to see Mr. Nicols enter their area with his pleasant demeanor and ready to work. Mr. Nicols is one of Broadway Best!



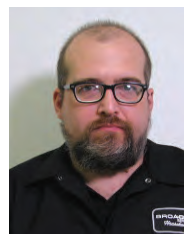
ANTHONY HALL, AREA CLEANER, JHU 5500 BUILDING

Mr. Hall was acknowledged by clients in the 5500 building as being thorough and hardworking, taking pride in his work with a smile always on his face. They stated that Mr. Hall brightens everyone's day with laughter and sunshine. Anthony kindly greets everyone while he continuously cleans and works to keep our space attractive and comfortable. This is one of the many reasons Mr. Hall is one of Broadway's Best!



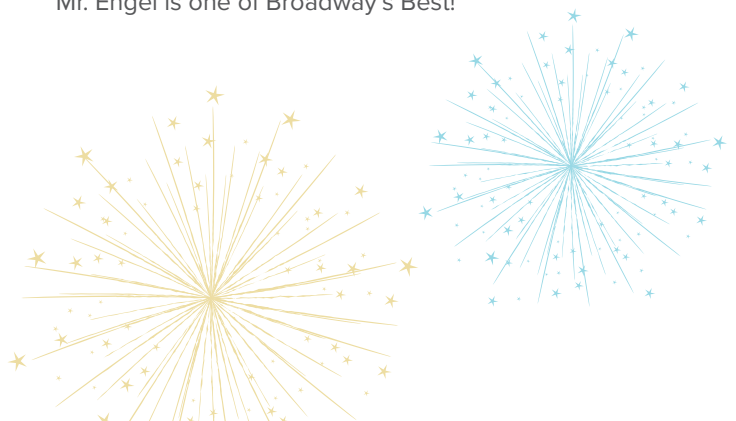
KIM HALL, AREA CLEANER, ASTHMA CENTER JHBM

Ms. Hall has been an employee with BSI for a little over 2 years and has perfect attendance. Ms. Hall works in one of the highest demanding areas in the Asthma Center. Ms. Hall comes to work with a smile on her face and pays attention to detail. Even with having the most demanding area, when she is finished her area, she will still ask Supervision if there's anything she needs to help with. The clients are pleased to see Ms. Hall enter their area with her pleasant demeanor and ready to work. Ms. Hall is one of Broadway Best!



DONALD ENGEL, JR., FLOOR TECH, JHBM

Mr. Engel works in the ASC Building and has been there for about a year. Since working in this building, the clients and visitors have complimented Mr. Donald on how he has really improved the building's cleanliness. He does a fantastic job. This building is a high traffic area with a home-base for security. He makes sure everything is fresh. The clients in the building stated that Mr. Engel is very friendly and approachable. Mr. Engel is a hard worker and takes pride in his work wherever he goes, he treats the areas as if it's his own. This is one of the many reasons why Mr. Engel is one of Broadway's Best!

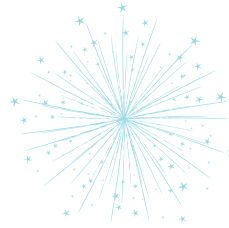


TRANSPORTATION


**ROBIN MCDONALD,
CDL SHUTTLE
OPERATOR,
JHBMC SHUTTLE**

Robin McDonald is a dependable and conscientious employee. These qualities are perfect for a route and charter driver.

Robin has excelled at both tasks.


**ERIC CONWAY, SR.
GROUNDSKEEPER,
BAYVIEW LANDSCAPING**


SUMMER RECIPE

Seven-Layer Taco Dip

This taco dip is always a big hit at parties and family get-togethers. People gather around the platter until it's gone!

Prep Time: 30 mins

Total Time: 30 mins

Servings: 5-6



INGREDIENTS

- 1 (16 ounce) can refried beans
- 1 (1 ounce) package taco seasoning mix
- 1 (16 ounce) container sour cream
- 1 (8 ounce) package cream cheese, softened
- 1 (16 ounce) jar salsa
- 1 large tomato, chopped
- 1 medium green bell pepper, chopped
- 1 bunch chopped green onions
- 1 small head iceberg lettuce, shredded
- 2 cups shredded Cheddar cheese
- 1 (6 ounce) can sliced black olives, drained

DIRECTIONS

Gather all ingredients.

Blend refried beans and taco seasoning in a medium bowl; spread mixture onto a large serving platter.

Mix sour cream and cream cheese in a medium bowl; spread over refried beans.

Top with salsa. Layer tomato, bell pepper, green onions, and lettuce over top.

Sprinkle over Cheddar cheese and garnish with black olives

Submitted by SUE CASE

Tested by Allrecipes Test Kitchen

<https://www.allrecipes.com/recipe/19673/seven-layer-taco-dip/>



ENROLL IN BSI'S LEADERSHIP TRAINING CLASSES

Each year Broadway services Inc, offers a series of training classes that are required for employees in position of leadership. Those employees must enroll in one (1) class annually for this leadership program. Failure to comply will result in action by BSI, which can include withholding of bonuses, demotion of position and/or termination of employment.

In order to sign up for classes or to find out classes which have already been taken by your employees, please contact Barry Fitzpatrick, Training Director at bfitzpatrick@broadwayservices.com or 410-563-6918.



JUNETEENTH *Freedom Day*

Juneteenth (short for "June Nineteenth") marks the day when federal troops arrived in Galveston, Texas in 1865 to take control of the state and ensure that all enslaved people be freed. The troops' arrival came a full two and a half years after the signing of the Emancipation Proclamation.

The year following 1865, freedmen in Texas organized the first of what became the annual celebration of "Jubilee Day" on June 19. In the ensuing decades, Juneteenth commemorations featured music, barbecues, prayer services and other activities, and as Black people migrated from Texas to other parts of the country the Juneteenth tradition spread. Juneteenth honors the end to slavery in the United States.

On June 17, 2021, it officially became a federal holiday, when President Joe Biden signed the Juneteenth National Independence Day Act into law.



Jeanette McNeil, JHH Corporate Security, Security Systems Supervisor

MASTHEAD



EDITOR FOR THE ON BROADWAY NEWSLETTER
Brentina Horshaw, PHR, SHRM-CP

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