



Broadway Services provides (7) paid holidays per calendar year.

2024 OBSERVED BSI HOLIDAY SCHEDULE

New Year's Day.....Monday, January 1, 2024
Martin Luther King, Jr. Day Monday, January 15, 2024
Memorial DayMonday, May 27, 2024
Independence Day..... Thursday, July 4, 2024
Labor DayMonday, September 2, 2024
Thanksgiving Day Thursday, November 28, 2024
Christmas Day..... Wednesday, December 25, 2024

HOLIDAY PROVISIONS

1. Regular full-time employees who have completed their probationary period will be eligible for holiday pay.
2. Part-time, temporary and probationary employees are not eligible for holiday pay.
3. Employees receiving worker's compensation are not eligible for holiday pay.
4. Employees scheduled to work on an observed holiday will receive their regular rate of pay for each hour worked, plus holiday pay based on their regularly scheduled hours (up to 8 hours) and regular base rate.
5. Employees scheduled off on an observed holiday will be paid holiday pay based on their regularly scheduled work hours.
6. Employees must work their last scheduled workday before and the first scheduled workday after the holiday. An employee who has an unscheduled absence (i.e. "call offs") prior to or immediately following an observed holiday is not eligible for holiday pay. If scheduled, employees must work the holiday, or observed holiday, to be eligible for holiday pay.
7. When a holiday falls on a Saturday, it shall be observed on Friday; when it falls on a Sunday, it shall be observed on Monday.
8. The BSI holiday schedule does not necessarily mean that your work location is closed or that you have not been assigned to work the holiday. You must check with your manager or supervisor regarding your work schedule during a holiday.